

P/C 5-11-22 Finance
CA _____
Spec. C 1st R 5-11-22
2nd R 5-17-22
3rd R _____
B/C _____

CITY OF BROOK PARK, OHIO

ORDINANCE NO: 11259-2022

INTRODUCED BY: MAYOR ORCUTT

AN ORDINANCE

AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING ("MOU") WITH THE FRATERNAL ORDER OF POLICE LODGE NO. 15, AND DECLARING AN EMERGENCY

WHEREAS, a Memorandum of Understanding (hereinafter "MOU") between the City and the Brook Park and the Fraternal Order of Police Lodge No. 15, has been presented to Council.

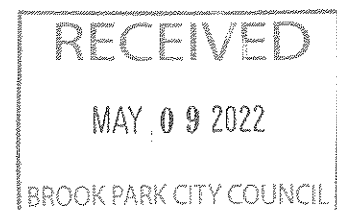
NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

SECTION 1: The Mayor is hereby authorized to enter into a MOU on behalf of the City with the Fraternal Order of Police Lodge No. 15, effective January 1, 2022 through December 31, 2022, a copy of said MOU is attached hereto as Exhibit "A" and made a part hereof as if fully rewritten herein.

SECTION 2: The money needed for the aforesaid transaction shall be paid from the general fund no. 100, theretofore appropriated for said purpose.

SECTION 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4: This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the municipality and inhabitants thereof, and for the further reason to enter into a MOU with the Fraternal Order of Police Lodge No. 15, therefore, provided this Ordinance receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.



PASSED: May 17, 2022

M. F. Venchio
PRESIDENT OF COUNCIL

ATTEST: Carol Johnson
Clerk of Council

APPROVED: E. D. A. Out
MAYOR

5-17-22
DATE

CERTIFICATE

Carol Johnson, Clerk of Council, of the City of Brook Park, Ohio, do hereby certify that the foregoing is a true and accurate copy of Ordinance Resolution

No. 11259-2022
passed on the 17th day of May
20 22 by said council.

Carol Johnson
Clerk of Council

I, Carol Johnson, Clerk of Council for the City of Brook Park, State of Ohio, do hereby certify that there is no newspaper of general circulation in the municipality and that publication of the foregoing ordinances/resolutions was made by posting true copies at five of the most public places in said municipality as determined by Ordinance No. 4838-1975; location City Hall 6161 Engle Road, Police Station 17401 Holland Road, #2 Fire Station 22530 Ruple Parkway, #3 Fire Station 17401 Holland Road, Brook Park Library 6165 Engle Road, for a period of fifteen days.

commencing May 18, 2022
Carol Johnson
CAROL JOHNSON
Clerk of Council

	Yea	Nay
Troyer	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mencini	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Roberts	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Scott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Coyne	<u>Absent</u>	<input type="checkbox"/>
Poindexter	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Salvatore	<input checked="" type="checkbox"/>	<input type="checkbox"/>

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS

[Signature]
DIRECTOR OF LAW



11
C A P

Memorandum of Understanding (MOU)

This Memorandum of Understanding is entered into between the City of Brook Park ("City" or "Employer"), Fraternal Order of Police Lodge No. 15 ("Union" or "Lodge No. 15") and memorializes the following acknowledgements, understandings, and agreements:

Wage Increase for The 2022 Calendar Year

Pursuant to agreement by the members of Lodge No. 15, the salaries of members in Lodge No. 15 will increase by 2.5% for the 2022 year (see Exhibit A). Also, a one-time lump sum payment of \$750, non-pensionable, will be paid out to members of Lodge No. 15. The effective date of the 2.5% wage increase will be 1/1/2022. The retroactive pay will be included in a separate check on or by May 06, 2022. The \$750, non-pensionable, one-time lump sum payment will be included in a separate check on or by June 01, 2022.

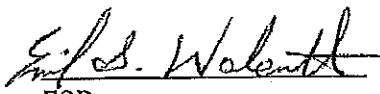

Healthcare Employee Premiums for the 2022 Plan Year

Pursuant to agreement by the members of Lodge No. 15, both parties agree to the negotiated healthcare premiums for employee contributions for the 2022 year (see Exhibit B). The City of Brook Park and Lodge No. 15 agree that the members of Lodge No. 15 will not have to pay the employee healthcare premium contribution one (1) time. The City of Brook Park will pay the employee contributions for the members of Lodge No. 15 one time for the payroll period of 12/05/2022 - 12/18/2022. Employee healthcare premium contribution will NOT be deducted from the 12/23/2022 pay check.

This Memorandum of Understanding is entered into this 11th day of April, 2022.


Edward A. Orcutt, Mayor

4.11.2022
Date


FOP


04-11-2022
Date
4.11.2022
4.11.2022



EXHIBIT A
Updated Chart on Page 12 of CBA to Reflect 2022 Year
(Patrol Officers)

	2021	2022
Start	\$59,591.00	\$61,080.78
After 24 Months	\$66,667.00	\$68,333.68
After 36 Months	\$69,259.00	\$70,990.48
After 48 Months	\$71,849.00	\$73,645.23
After 5 Years	\$72,092.00	\$73,894.30
After 10 Years	\$72,503.00	\$74,315.58
After 15 Years	\$72,915.00	\$74,737.88
After 20 Years	\$73,328.00	\$75,161.20
After 25 Years	\$73,744.00	\$75,587.60

*** The wages shown above include the \$200.00 cost-of-living bonus which has been rolled into the base rate



Exhibit B

2022 Healthcare Rates Per Pay

<u>Single 10%</u>	
Medical 10%	\$ 29.70
Dental	\$ 1.33
Vision	\$ 0.28

<u>Single 15%</u>	
Medical 15%	\$ 47.72
Dental	\$ 1.33
Vision	\$ 0.28

<u>Employee & Spouse</u>	
Medical 10%	\$ 62.37
Dental	\$ 2.72
Vision	\$ 0.65

<u>Employee & Spouse</u>	
Medical 15%	\$ 100.20
Dental	\$ 2.72
Vision	\$ 0.65

<u>Employee & Child(ren)</u>	
Medical 10%	\$ 41.58
Dental	\$ 3.25
Vision	\$ 0.65

<u>Employee & Child(ren)</u>	
Medical 15%	\$ 66.80
Dental	\$ 3.25
Vision	\$ 0.65



Exhibit B (Continued)

2022 Healthcare Rates Per Pay

Family	
Medical 10%	\$ 87.62
Dental	\$ 4.63
Vision	\$ 0.65

Family	
Medical 15%	\$ 140.76
Dental	\$ 4.63
Vision	\$ 0.65